



Forced and Bonded Labour Policy

Purpose:

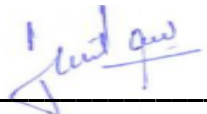
To ensure that the employees / workers do not make use of forced, prison, bonded or involuntary labour.

Policy Statement:

- Century paper & Board Mills Ltd, as a policy, follow the points:
 - ♦ Not to use any prison workers.
 - ♦ Not use any military personnel employed as part of their active service.
 - ♦ Not to require any deposits.
 - ♦ Not to withhold wages, ID cards, passports, or other personal belongings.

Procedure:

- Century Paper & Board Mills Ltd, shall allow all the workers to freely leave the factory premises when their work shifts end.
- If employment contractors are terminated according to agreed notice time, Century Paper & Board Mills Ltd., shall not make any salary deduction for workers who leave.
- If temporary labour are employed on a contractual basis, such workers shall never be required to remain employed against their own will; for any period beyond the agreed time of the contract.

Prepared By : 

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Approved By : 

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